

OPEN POSITION – DEVELOPMENT DIRECTOR

We're seeking a full-time Director of Development to join our organization!

Target start date of July 1, 2023.

Girls on the Run (GOTR) of Lancaster & Lebanon is a local, positive youth development nonprofit organization dedicated to creating a world where every girl knows and activates her limitless potential and is free to boldly pursue her dreams.

Our local GOTR council is a small and mighty organization that's highly regarded in our community. We work to nurture the physical and emotional health of our team members and encourage a balanced, healthy lifestyle that mirrors what we teach our girls in our program.

Every year, we inspire around 2,000 girls to be joyful, healthy, and confident by using a fun, experience-based curriculum which creatively integrates running and other forms of physical activity. Since our council's founding in 2009, we've served over 20,000 girls, provided over \$1.5M in financial assistance, and now host one of the largest 5K events in the region.

GOTR believes that all girls and communities should have access to our programs (Girls on the Run, Heart & Sole, and Camp GOTR). We strive to eliminate barriers to participation, to continue creating programming that engages all communities, to be intentional about staff, coach, leadership, and other volunteer diversity and to promote a culture of inclusion across the organization.

POSITION SUMMARY

GOTR's full-time Development Director is someone who embodies our team values of authenticity, connection, teamwork, collaboration, and kindness. This position is responsible for supporting GOTR's capacity building efforts and fostering a thriving development program to ensure long-term financial sustainability for the organization.

The Development Director passionately reflects the vision, mission, and core values of GOTR and has proven experience in fund development, donor stewardship, major gifts, planned giving, endowments, alumni engagement, and grant writing/management.

This individual also has a strong entrepreneurial spirit, attention to detail, excellent relationship building skills, strong follow through, and the ability to communicate compelling messages to diverse audiences.

COMPENSATION AND BENEFITS

Salary and benefits package, commensurate with experience. Includes medical and Simple IRA matching, generous vacation, flexible work schedule, and a compelling mission that provides growth opportunities and profound community impact.

APPLICATION INFORMATION

Interested individuals should submit the following to HumanResources@gotrlancaster.org:

1. A current resume highlighting your experiences and talents.
2. A cover letter expressing why you should be considered as an optimal candidate for the role (refer to the full job description for additional details).
3. Please be sure to highlight how Girls on the Run aligns with your personal and professional values, talents, and experiences.