Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For the	e 2020 calen	dar year, or tax year beginning 01/01/2020 and ending		12/31/2	2020					
в	Check if	f applicable:	C Name of organization GIRLS ON THE RUN GREATER HOUSTON		D Employer identification number						
•	Address	s change	Doing business as				41-2142328				
	Name c	hange	Number and street (or P.O. box if mail is not delivered to street address)	Room/s	suite	E Telepł	none number				
	Initial re	turn	830 Daria Dr				832-628-4480				
	Final retu	urn/terminated	City or town, state or province, country, and ZIP or foreign postal code								
	Amende	ed return	Houston, TX, 77079		G Gross	receipts \$ 173,197					
	Applicat	tion pending	- I(a) Is this a gro	oup return fo	or subordinates? 🗌 Yes 🗹 No						
			830 Daria Dr, Houston, TX 77079	н	l(b) Are all su	ubordinat	es included? 🗌 Yes 🗌 No				
I	Tax-exe	empt status:	✓ 501(c)(3) 501(c) () ◄ (insert no.) 4947(a)(1) or 527	"No," attach	n a list. Se	ee instructions					
J	Website	e: 🕨 www.go	otrgreaterhouston.org	н	l(c) Group e	emption	number 🕨				
к	Form of	organization: 🖌	Corporation ☐ Trust ☐ Association ☐ Other ► L Year of form	nation:	2004	M State	of legal domicile: TX				
P	art I	Summa	ry								
	1	Briefly des	cribe the organization's mission or most significant activities: We in	spire g	girls to be	joyful, h	nealthy and confident				
Se		using a fur	, experience-based curriculum which creatively integrates running. We	envisi	ion a world	l where	every girl knows and				
Activities & Governance		activates h	er limitless potential and is boldly free to pursue her dreams.								
veri	2	Check this	box \blacktriangleright if the organization discontinued its operations or disposed	d of m	ore than 2	25% of	its net assets.				
ĝ	3	Number of	voting members of the governing body (Part VI, line 1a)	VI, line 1a)							
ŏ	4	Number of	independent voting members of the governing body (Part VI, line 1k		4	9					
ties	5	Total numb	per of individuals employed in calendar year 2020 (Part V, line 2a)			5	8				
ť	6	Total numb	per of volunteers (estimate if necessary)			6	346				
Ac	7a	Total unrel	ated business revenue from Part VIII, column (C), line 12			7a	0				
	b	Net unrelat		7b	0						
			Prior Year		Current Year						
ē	8		ons and grants (Part VIII, line 1h)		5	95,204	102,57				
enu	9	Program se	ervice revenue (Part VIII, line 2g)		1	56,882	64,891				
Revenue	10	Investment	income (Part VIII, column (A), lines 3, 4, and 7d)			0	0				
	11		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-	12,449	5,733				
	12		ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)		7	39,637	173,197				
	13		I similar amounts paid (Part IX, column (A), lines 1–3)				0				
	14	Benefits pa	aid to or for members (Part IX, column (A), line 4)				0				
es	15		her compensation, employee benefits (Part IX, column (A), lines 5–10)		1	76,733	226,267				
sue	16a		al fundraising fees (Part IX, column (A), line 11e)				0				
Expenses	b		aising expenses (Part IX, column (D), line 25) 22,999								
ш	17	-	enses (Part IX, column (A), lines 11a–11d, 11f–24e)		1	84,469	104,988				
	18	-	nses. Add lines 13–17 (must equal Part IX, column (A), line 25)		3	61,202	331,255				
	19	Revenue le	ess expenses. Subtract line 18 from line 12	3	78,435	-158,058					
Net Assets or Fund Balances				Begin	ning of Curro	ent Year	End of Year				
sset	20		s (Part X, line 16)		4	86,058	406,190				
et A nd B	21		ties (Part X, line 26)			20,577	98,767				
			or fund balances. Subtract line 21 from line 20		4	65,481	307,423				
Pa	art II	Signatu	re Block								

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer James Callahan, Secretary	Date	Date						
	Type or print name and title								
Paid Preparer	Print/Type preparer's name	Preparer's signature	Date		Check if self-employed	PTIN			
Use Only	Firm's name	Firm's EIN ►							
Use Only	Firm's address ►	Phone no.							
May the IRS	discuss this return with the prepa	rer shown above? See instructions .				Yes	No		
						- 0	00		

For Paperwork Reduction Act Notice, see the separate instructions.

Form 990	· · ·	age 2
Part I		
1	Check if Schedule O contains a response or note to any line in this Part III	
·	Girls on the Run is a transformational physical activity based positive youth development program for girls in 3rd-8th grades. We teach life skills through dynamic, interactive lessons and running games. The program culminates with the girls being physically and emotionally prepared to complete a celebratory 5k running event. The goal of the program is to unleash confidence through accomplishment while establishing a lifetime appreciation of health and fitness.	
	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	No
	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	No
	Describe the organization's program service accomplishments for each of its three largest program services, as measured expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to othe the total expenses, and revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$	h s
4b	(Code:) (Expenses \$5,296 including grants of \$) (Revenue \$7,700) Girls on the Run Greater Houston normally holds 5k runs at the University of Houston or Rice University. In 2020 the 5k runs were held at the training sites (schools, parks, community centers) due to health restrictions. The 5k runs are the culmination of the program and the goal is for the girls to complete a 5k in a positive, encouraging environment. It is a wonder to behold! All the girls completed their 5k runs with their coaches, siblings, and parents cheering them on. The true success of the program, however, is not told in the numbers, but in the words of the girls: "Girls on the Run made me realize that I am the boss of my brain." "I know that whatever I set my mind to do, I can do." "At Girls on the Run, I learned how to be comfortable in my own skin!" Girls on the Run honors it core values. We strive to:Recognize our power and responsibility to be intentional in our decision-makingStand up for ourselves and othersEmbrace our differences and find strength in our connectednessNurture our physical, emotional and spiritual healthExpress joy, optimism, and gratitude through our words, thoughts, and actionsLead with an open heart and assume positive intentLEARN. LIVE. DREAM. RUN!	s s d
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)	
4d	Other program services (Describe on Schedule O.)	
4e	(Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0) Total program service expenses ► 261,237	
	Form 990 ((2020)

Form 99	0 (2020)		F	Page 3
Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1	~	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		r
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		~
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		r
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .	9		~
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10		r
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	~	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		~
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> .	11c		r
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		~
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		~
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		~
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	~	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b		r
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		r
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		r
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> See instructions	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .	18		~
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19		~
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
b 21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? . Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	20b		
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		~

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Part	V Checklist of Required Schedules (continued)		-	
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		~
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		~
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
2 5a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> .	25b		~
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		~
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		~
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		~
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		~
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		~
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		~
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	~	
Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
4 -	Enter the number reported in Day 2 of Form 1000 Enter 0. If not any lite black in the second		Yes	No
-	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable1a2Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable1b0			
b	Did the organization comply with backup withholding rules for reportable payments to vendors and			
c	reportable gaming (gambling) winnings to prize winners?	1c		

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Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 8			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	~	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	~	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		~
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	-		
•	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	0		
a L	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			
a	· · · · · · · · · · · · · · · · · · ·			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders			
a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	120		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state?	13a		
a	Note: See the instructions for additional information the organization must report on Schedule O.	154		
h	Enter the amount of reserves the organization is required to maintain by the states in which			
D	the organization is licensed to issue qualified health plans			
с	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		-
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
10	excess parachute payment(s) during the year?	15		~
	If "Yes," see instructions and file Form 4720, Schedule N.			-
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
-	If "Yes." complete Form 4720. Schedule O.	_		

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Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or change	s on S	Schedule O.	See in	struc	tions.								
	Check if Schedule O contains a response or note to any line in this Part VI					~								
Secti	on A. Governing Body and Management				Yes	No								
1a														
b	Enter the number of voting members included on line 1a, above, who are independent $\ $.	1b	9											
2	2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?													
3	Did the organization delegate control over management duties customarily performed by or supervision of officers, directors, trustees, or key employees to a management company or of	ther p	erson?.	3		~								
4 5 6	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed Did the organization become aware during the year of a significant diversion of the organization's assets? . Did the organization have members or stockholders?													
7a	Did the organization have members, stockholders, or other persons who had the power to one or more members of the governing body?			7a		~								
b	Are any governance decisions of the organization reserved to (or subject to approval stockholders, or persons other than the governing body?	• •		7b		r								
8	Did the organization contemporaneously document the meetings held or written actions un the year by the following:	derta	ken during											
a	The governing body?	• •		8a	~									
b	Each committee with authority to act on behalf of the governing body?			8b	~									
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule</i>	э.		9		~								
Secti	on B. Policies (This Section B requests information about policies not required by the	e inte	ernal Reven	ue Co	,	Na								
100	Did the organization have local chapters, branches, or affiliates?			10a	Yes	No V								
10a b	If "Yes," did the organization have written policies and procedures governing the activities of	· ·	· · ·	IVa		-								
	affiliates, and branches to ensure their operations are consistent with the organization's exem	pt pu	rposes?	10b 11a	~									
11a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before Describe in Schedule O the process, if any, used by the organization to review this Form 990.			11a	V									
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	V									
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could giv	e rise	to conflicts?	12b	V									
c	Did the organization regularly and consistently monitor and enforce compliance with the p describe in Schedule O how this was done	oolicy	? If "Yes,"	12c	~									
13	Did the organization have a written whistleblower policy?			13	~									
14	Did the organization have a written document retention and destruction policy?			14	~									
15	Did the process for determining compensation of the following persons include a review a independent persons, comparability data, and contemporaneous substantiation of the deliberation													
а	The organization's CEO, Executive Director, or top management official			15a	~									
b	Other officers or key employees of the organization			15b	~									
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or simi		•											
	with a taxable entity during the year?			16a		~								
b	If "Yes," did the organization follow a written policy or procedure requiring the organization participation in joint venture arrangements under applicable federal tax law, and take steps to organization's exempt status with respect to such arrangements?	o saf	eguard the	16b										
Secti	on C. Disclosure	• •		100		<u> </u>								
17	List the states with which a copy of this Form 000 is required to be filed N None													
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable (3)s only) available for public inspection. Indicate how you made these available. Check all tha	e), 99 t app chedu	ly. Ile O)	「(Sec	tion {	501(c)								
19	Describe on Schedule O whether (and if so, how) the organization made its governing docu and financial statements available to the public during the tax year.				•	olicy,								
20	State the name, address, and telephone number of the person who possesses the organizatio Jay Callahan, (832)444-2060	on's b	ooks and re	cords										

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)								
(A)	(B)				ition			(D)	(E)	(F)
Name and title	Average		ot check more than one					Reportable	Reportable	Estimated amount
	hours	box, unless person is both an officer and a director/trustee)						compensation	compensation	of other
	per week finder and a director/rustee/					from the organization	from related organizations	compensation from the		
							(W-2/1099-MISC)	(W-2/1099-MISC)	organization and	
	related	dual	tion	_	mpl	st co yee	4			related organizations
	organizations below	r trus	al tr		byee	duc				
	dotted line)	tee	uste			ensa				
			ď			ated				
Mary T Callahan	40.00									
CEO	0.00	~		~	~	~		77,551	0	0
Dave Lee	10.00									
Chairman	0.00	~						0	0	0
Centrell Reed	2.00									
Director	0.00	~						0	0	0
Jeanette Margle	2.00]								
Director	0.00	~						0	0	0
Kimberly McHugh	2.00]								
Director	0.00	~						0	0	0
Frank Bilotti	2.00									
Director	0.00	~						0	0	0
Colleen Cockrum	2.00									
Director	0.00	~						0	0	0
Kirsten Thorpe	2.00									
Director	0.00	~						0	0	0
Jamie Hons	2.00									
Director	0.00	~						0	0	0
Erin Laird	2.00									
Director	0.00	~						0	0	0
Jay Callahan	10.00									
Secretary	0.00			~				0	0	0
		-								
	_	-								

Part	VII Section A. Officers, Directors, 1	rustees,	Key	Em	ploy	yee	s, an	d⊦	lighest Compe	nsated E	mplo	yees (co	ntinued)
	(A) Name and title	(B) Average hours	box,	unles	Pos neck ss pe	erson	e than o is both or/trust	n an	(D) Reportable compensation	(E) Reporta compensa		(F Estimated of of	amount
		per week (list any hours for related organizations below dotted line)	Individua or directo	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from rela organizat (W-2/1099-	ions	comper from organiza related org	the tion and
			-										
			-										
			-										
			-										
			-										
			-										
			-										
			-										
1b	Subtotal		1						77,551		0		0
c d	Total from continuation sheets to Part Total (add lines 1b and 1c)	VII, Sectio		•	•	•			77,551		0		0
2	Total number of individuals (including but reportable compensation from the organi	t not limited					above	e) w		e than \$10	-	of	
3	Did the organization list any former of employee on line 1a? <i>If "Yes," complete s</i>	officer, dire											Yes No
4	For any individual listed on line 1a, is the organization and related organizations individual	e sum of re greater th	porta an \$ ⁻	ble 150,	con 000	npe)? /	nsatio f "Ye	on a s,"	nd other comper complete Sched	nsation fro	m the		
5	Did any person listed on line 1a receive of for services rendered to the organization?											5	v
Secti 1	on B. Independent Contractors Complete this table for your five high												
	compensation from the organization. Rep (A) Name and business add		Isatio		r the	e ca	lenda	r ye	ar ending with or (B) Description of serv			(C) Compensati	
None													
								-					
		<i>"</i>								<u> </u>			

2	Total number	of i	independent	contractors	(including	but	not	limited	to	those	listed	above)	who
	received more	than	n \$100,000 of	compensatio	on from the	orga	aniza	ition 🕨			0		

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to an	ny line in this Pa	rt VIII..	 		 •		. [

-				,			
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts ts	1a	Federated campaigns 1a	0				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues	0				
<u>ଜ</u> ୁ ଟ୍ର	с	Fundraising events	0				
Ar Ar	d	Related organizations 1d	0				
lar Git	e	Government grants (contributions) 1e	0				
in.	f	All other contributions, gifts, grants,					
r S	1	and similar amounts not included above 1f	100 570				
the put			102,573				
ĞË	g	Noncash contributions included in					
no' bri		lines 1a–1f	0				
<u>9</u> 0	h	Total. Add lines 1a-1f	🕨	102,573			
a			Business Code				
ice	2a	Program Curriculum	611620	64,251	64,251	0	0
e S	b	5k Race	611620	640	640	0	0
jram Ser Revenue	С						
e Ke	d						
ΰgữ	е						
Program Service Revenue	f	All other program service revenue					
-	g	Total. Add lines 2a–2f	🕨	64,891			
	3	Investment income (including dividends, ir		04,071			
	3	other similar amounts)					
	4	Income from investment of tax-exempt bond					
	4	-	· -				
	5	Royalties					
	_		(ii) Personal				
	6a	Gross rents 6a					
	b	Less: rental expenses 6b					
	С	Rental income or (loss) 6c 0	0				
	d	Net rental income or (loss)	🕨				
	7a	Gross amount from (i) Securities	(ii) Other				
		sales of assets					
		other than inventory 7a					
Ð	b	Less: cost or other basis					
Revenue	~	and sales expenses . 7b					
ě e	c	Gain or (loss) 7c 0	0				
۳, E	d	Net gain or (loss)	¥				
ler	_						
Othe	8a	Gross income from fundraising events (not including \$ 0					
•		of contributions reported on line					
	_		5,733				
	b	Less: direct expenses 8b	0				
	С	Net income or (loss) from fundraising events	🕨	5,733		0	5,733
	9a	Gross income from gaming					
		activities. See Part IV, line 19 . 9a					
	b	Less: direct expenses 9b					
	С	Net income or (loss) from gaming activities	🕨				
	10a	Gross sales of inventory, less					
		returns and allowances 10a					
	b	Less: cost of goods sold 10b					
	c	Net income or (loss) from sales of inventory					
			Business Code				
Miscellaneous Revenue	11~						
Je Je	11a						r
llar Ten	b						
scellaneo Revenue	c						
Ais F	d	All other revenue					
2	е	Total. Add lines 11a-11d	🕨	0			
	12	Total revenue. See instructions	🕨	173,197	64,891	0	5,733
							Form 990 (2020)

Part IX Statement of Functional Expenses

Check if Schedule O contains a response or note to any line in this Part IX . **(D)** Fundraising expenses Do not include amounts reported on lines 6b. 7b. (A) Total expenses (B) (C) Program service expenses Management and general expenses 8b. 9b. and 10b of Part VIII. Grants and other assistance to domestic organizations 1 and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members 4 5 Compensation of current officers, directors, trustees, and key employees 77,551 69,796 3,877 3,878 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . 7 Other salaries and wages 127,559 6,378 114,803 6,378 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9 3.063 2.757 153 153 10 Payroll taxes 905 18,094 16,285 904 11 Fees for services (nonemployees): Management а . . Legal b С Accounting 4,974 4,974 d Lobbying Professional fundraising services. See Part IV, line 17 е Investment management fees f Other, (If line 11g amount exceeds 10% of line 25, column a (A) amount, list line 11g expenses on Schedule O.) 12 Advertising and promotion 3,259 1.087 1.086 1.086 13 Office expenses 8,130 33,156 16,684 8,342 14 Information technology 1,611 1,289 322 15 Royalties 0 . Occupancy 16 Travel 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 4,259 5,325 533 533 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization . 5,611 2,805 1,403 1,403 23 Insurance 7,039 7,039 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25. column (A) amount, list line 24e expenses on Schedule O.) 5K race expense 5,296 5,296 а 0 0 License fees 19,580 19,580 b 0 0 С After-school program expenses 19,137 19,137 0 0 d All other expenses е 25 Total functional expenses. Add lines 1 through 24e 331,255 261,237 47.019 22,999 Joint costs. Complete this line only if the 26 organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Form 990 (2020)

	n 990 (2)	,			Page 11
P	art X		+ V		
		Check if Schedule O contains a response or note to any line in this Par	(A) Beginning of year		• • • • • • ∟
	1	Cash-non-interest-bearing	227,371	1	146,084
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	245,088	3	247,510
	4	Accounts receivable, net		4	· · ·
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .		6	
ts	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
¥	9	Prepaid expenses and deferred charges	2,267	9	10,362
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 19,022			
	b	Less: accumulated depreciation 10b 16,788	11,332	10c	2,234
	11	Investments-publicly traded securities		11	
	12	Investments-other securities. See Part IV, line 11		12	
	13	Investments-program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	486,058	16	406,190
	17	Accounts payable and accrued expenses	18,077	17	21,646
	18	Grants payable		18	
	19	Deferred revenue	2,500	19	44,811
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
iab		controlled entity or family member of any of these persons		22	
-	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	32,310
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	20,577	26	98,767
seou		Organizations that follow FASB ASC 958, check here ► ✓ and complete lines 27, 28, 32, and 33.			
ılar	27	Net assets without donor restrictions	220,393	27	62,335
ä	28	Net assets with donor restrictions	245,088	28	245,088
Fund Balances		Organizations that do not follow FASB ASC 958, check here ► □ and complete lines 29 through 33.			
o	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
SS	31	Retained earnings, endowment, accumulated income, or other funds		31	
Net Assets or	32	Total net assets or fund balances	465,481	32	307,423
ž	33	Total liabilities and net assets/fund balances	486,058	33	406,190

Form **990** (2020)

Page			Form 990
			Part
	• •		
173,1		1	1
331,2		2	2
-158,0		3	3
465,4		4	4
		5	5
		6	6
		7	7
		8	8
		9	9
			10
307,4		10	
			Part 2
Yes N			
			1
		explain	
		-	
	2a		2a
		mpiled	
		•	
~	2b		b
		dited on	
		versight	
~	2c	tant?	
•	20	explain o	
		orth in tl	
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		 Idergo tl	
	3b	audits .	

Form **990** (2020)

SCH	EDL	JLI	E.	Α	
(Form	990	or	90	90-	EZ)

Public Charity Status and Public Support

OMB No. 1545-0047 ୭៣20

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public
Inspection

Employer identification number

Name of the organization

GIRI S	ON TH	F RUN	GRFATE	R HOUSTON

41-2142328 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 2
- 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:
- An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- \checkmark An organization that normally receives (1) more than 33¹/₃% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
- An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g,
 - **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
 - Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, С its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
 - **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V.
 - Check this box if the organization received a written determination from the IRS that it is a Type I. Type II. Type III. е functionally integrated, or Type III non-functionally integrated supporting organization.
 - Enter the number of supported organizations f
 - Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))			(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

Part IISupport Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under
Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section	on A. Public Support		-				
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	on B. Total Support		1		1	1	1
	dar year (or fiscal year beginning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc.					12	
13	First 5 years. If the Form 990 is for the organization, check this box and stop here	-			-		
Secti	on C. Computation of Public Suppor						
14	Public support percentage for 2020 (line 6	•		11. column (f)		14	%
15	Public support percentage from 2019 Sch					15	%
16a	331/3% support test-2020. If the organi						
	box and stop here. The organization qua			-			
b	33 ¹ /3% support test—2019. If the organization this box and stop here. The organization						
17a	10%-facts-and-circumstances test — 20 10% or more, and if the organization m Part VI how the organization meets the organization	eets the facts facts	-and-circumst umstances tes	ances test, ch st. The organiz	eck this box a zation qualifies	and stop here s as a publicly	. Explain in
b	10%-facts-and-circumstances test — 20 15 is 10% or more, and if the organizatio in Part VI how the organization meets the organization	n meets the fa e facts-and-cir	acts-and-circu cumstances te	mstances test, est. The organ	, check this bo ization qualifie	ox and stop he s as a publicly	re. Explain
18	Private foundation. If the organization of instructions						

Schedule A (Form 990 or 990-EZ) 2020

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			,		/	
	dar year (or fiscal year beginning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees						()
•	received. (Do not include any "unusual grants.")	129,279	126,522	192,673	595,204	108,297	1,151,975
2 3	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an	88,232	111,130	129,093	144,433	64,891	537,779
	unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	217,511	237,652	321,766	739,637	173,188	1,689,754
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .	35,766	26,008	81,332	422,190	15,050	580,346
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b	35,766	26,008	81,332	422,190	15,050	580,346
8	Public support. (Subtract line 7c from line 6.)						1,109,408
	on B. Total Support						
	dar year (or fiscal year beginning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6	217,511	237,652	321,766	739,637	173,188	1,689,754
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.					9	9
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b	0	0	0	0	9	9
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	217,511	237,652	321,766	739,637	173,197	1,689,763
14	First 5 years. If the Form 990 is for the organization, check this box and stop he	organization's	s first, second	, third, fourth,	or fifth tax ye		n 501(c)(3)
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2020 (line &	3, column (f), d	ivided by line 1			15	65.66 %
16	Public support percentage from 2019 Sch					16	66.02 %
	on D. Computation of Investment Inc				(4)		
17	Investment income percentage for 2020 (•		17	0 %
18	Investment income percentage from 2019					18	<u>0 %</u>
19a	33^{1} / ₃ % support tests – 2020. If the organization 17 is not more than 33^{1} / ₃ %, check this box						
b	331/3% support tests-2019. If the organiz	ation did not c	heck a box on	line 14 or line 1	9a, and line 16	is more than 3	3 ¹ /3%, and
20	line 18 is not more than 33 ¹ / ₃ %, check this b Private foundation. If the organization div	-	•	•		•	
				,,, .		edule A (Form 990	

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b 5c

6

7

8

9a

9b

9c

10a

10b

Part IV Supporting Organizations (continued)

- 11 Has the organization accepted a gift or contribution from any of the following persons?
 - a A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization?
 - **b** A family member of a person described in line 11a above?
 - c A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.

Section B. Type I Supporting Organizations

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

Section D. All Type III Supporting Organizations

- 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).
- 3 By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.

Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- а The organization satisfied the Activities Test. Complete **line 2** below.
- The organization is the parent of each of its supported organizations. *Complete line 3 below.* b
- С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions). Yes No
- 2 Activities Test. Answer lines 2a and 2b below.
- Did substantially all of the organization's activities during the tax year directly further the exempt purposes of а the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

2a

2b

3a

3b

Yes No

11a

11b

11c



Yes No



1

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of			
	gross income or for management, conservation, or maintenance of property			
	held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other factors			
е	(explain in detail in Part VI):	1e		
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount	•		Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the ergenization's first as a neg function		ntograted Type III auppe	rting organization

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2020

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Organi	zations (continue	d)	
	on D-Distributions	, oupporting organi			Current Year
1	Amounts paid to supported organizations to accomplish e	exempt purposes		1	
2	Amounts paid to perform activity that directly furthers exe	mpt purposes of suppo	rted		
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	3	
4	Amounts paid to acquire exempt-use assets			4	
_ 5	Qualified set-aside amounts (prior IRS approval required-	-provide details in Part	VI)	5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which (provide details in Part VI). See instructions.	h the organization is res	ponsive	8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2020	าร	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reasonable cause required – <i>explain in Part VI</i>). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
с	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D, line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
C	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI.</i> See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2016				
b	Excess from 2017				
C	Excess from 2018				
d	Excess from 2019				
e	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020



SCHE	DULE	D
(Form	990)	

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
 Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
 ▶ Attach to Form 990.

2020 Open to Public

OMB No. 1545-0047

	ent of the Treasury Revenue Service		Attach to Form 990. 90 for instructions and the latest informa	ation	Open to Public Inspection
	f the organization				dentification number
	-	REATER HOUSTON			41-2142328
Par			sed Funds or Other Similar Fund	s or Acc	
		ete if the organization answered "			
		-	(a) Donor advised funds	(b)	Funds and other accounts
1	Total number a	at end of year			
2		ue of contributions to (during year) .			
3		ue of grants from (during year)			
4		ue at end of year			
5			advisors in writing that the assets hel		
-			organization's exclusive legal control		
6			d donor advisors in writing that grant		
			t of the donor or donor advisor, or for	-	· · · · · · Yes · No
Par		rvation Easements.			
r ai		ete if the organization answered "	ves" on Form 990 Part IV line 7		
1	•	conservation easements held by the o			
•	1 ()	of land for public use (for example, recrea	o (11,3)	a historic	ally important land area
		of natural habitat	,		d historic structure
		n of open space			
2			d a qualified conservation contribution	in the for	m of a conservation
		he last day of the tax year.			Held at the End of the Tax Year
а	Total number	of conservation easements		. 2 a	
b	Total acreage	restricted by conservation easements		. 2b	
С	Number of cor	nservation easements on a certified his	storic structure included in (a)	. 2c	
d			c) acquired after 7/25/06, and not o		
		-			
3		nservation easements modified, trans	ferred, released, extinguished, or term	inated by	the organization during the
4	tax year ►	tes where property subject to conserv	vation essement is located		
5			arding the periodic monitoring, inspe	ection ha	undling of
U			ements it holds?		
6	Staff and volunt	teer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing	conservat	ion easements during the year
	•	5, T	<i></i>		0,
7	Amount of exp	enses incurred in monitoring, inspecting	g, handling of violations, and enforcing c	onservatio	on easements during the year
	►\$				
8	Does each cor	nservation easement reported on line 2	(d) above satisfy the requirements of s	ection 170	D(h)(4)(B)(i)
9		e .	onservation easements in its revenue a	•	
			the footnote to the organization's final	ncial state	ments that describes the
Dort	-	accounting for conservation easemer)ther Sin	ailar Acasta
Part		ete if the organization answered "	of Art, Historical Treasures, or C		illidi Assels.
				ototomo	at and balance about works
1a			B ASC 958, not to report in its revenue held for public exhibition, education,		
			o its financial statements that describe		•
b	•		B ASC 958, to report in its revenue st		
, N			for public exhibition, education, or res		
		lowing amounts relating to these item			
	(i) Revenue in	cluded on Form 990, Part VIII, line 1			▶ \$
	(ii) Assets inclu	uded in Form 990, Part X			► \$
2			historical treasures, or other similar a		financial gain, provide the
	following amo	unts required to be reported under FA	SB ASC 958 relating to these items:		

а	Revenue included on Form 990, Part VIII, line 1										\$
										•	A

Schedul	e D (Form 990) 2020							Page 2
Part	Organizations Maintaining	Collections of	Art, His	orical T	reasures,	, or Othe	r Similar Ass	ets (continued)
3	Using the organization's acquisition, collection items (check all that apply):		ther recor	ds, chec	k any of the	e following	g that make sig	gnificant use of its
а	Public exhibition		d	Loan	or exchang	e program		
b	Scholarly research				-			
c	 Preservation for future generations 	5	•					
4	Provide a description of the organiza XIII.		and expla	in how th	hey further	the organi	zation's exem	pt purpose in Part
5	During the year, did the organization assets to be sold to raise funds rather							YesNo
Part								
	Complete if the organization 990, Part X, line 21.	answered "Yes	s" on For	m 990, F	Part IV, line	e 9, or rep	ported an amo	ount on Form
1a	Is the organization an agent, trustee included on Form 990, Part X?					ions or ot		Yes 🗌 No
b	If "Yes," explain the arrangement in P							
				0			An	nount
с	Beginning balance					1c		
d	Additions during the year					1d		
е	Distributions during the year					1e		
f	Ending balance					1f		
2a	Did the organization include an amou					ustodial ac	count liability?	🗌 Yes 🗌 No
b	If "Yes," explain the arrangement in P	art XIII. Check he	re if the ex	planation	n has been	provided of	on Part XIII .	🛛
Part	V Endowment Funds.							
	Complete if the organization	answered "Yes	s" on For	m 990, F	Part IV, line	e 10.		
		(a) Current year	(b) Prio	or year	(c) Two year	s back (d)	Three years back	(e) Four years back
1a	Beginning of year balance							
b	Contributions							
С	Net investment earnings, gains, and losses							
d	Grants or scholarships							
е	Other expenditures for facilities and							
	programs							
f	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage of t	he current year e	nd balanc	e (line 1g	, column (a)) held as:		
а	Board designated or quasi-endowment	nt 🕨	%					
b	Permanent endowment	%						
С	Term endowment ► %							
	The percentages on lines 2a, 2b, and	2c should equal [.]	100%.					
3a	Are there endowment funds not in the	e possession of t	he organiz	zation that	at are held	and admin	nistered for the	•
	organization by:							Yes No
	(i) Unrelated organizations							3a(i)
	(ii) Related organizations							3a(ii)
b	If "Yes" on line 3a(ii), are the related o	rganizations liste	d as requi	red on So	chedule R?			3b
4	Describe in Part XIII the intended uses	s of the organizati	ion's endo	wment fu	unds.			
Part								
	Complete if the organization	answered "Yes	s" on For	m 990, F	Part IV, line	e 11a. See	e Form 990, I	Part X, line 10.
	Description of property	(a) Cost or o (investr		• •	er other basis ther)	• •	umulated ciation	(d) Book value
1a	Land		0		0			0
b	Buildings		0		0		0	0
С	Leasehold improvements		0		0		0	0
d	Equipment		19,022		0		16,788	2,234
е	Other		0		0		0	0
Total.	Add lines 1a through 1e. (Column (d) n	nust equal Form S	990, Part >	(, column	n (B), line 10)c.)	►	2,234

Schedule D (Form 990) 2020

Part VII	Investments – Other Securities.	W line 11h See	Form 990 Part V line 10
	Complete if the organization answered "Yes" on Form 990, Part (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial	, C <i>i</i>		
• •	eld equity interests		
(3) Other			
(A)			
(F)			
(G)			
(H) Total (Colu	mn (b) must equal Form 990, Part X, col. (B) line 12.) . ►		
Part VIII	Investments – Program Related.		
	Complete if the organization answered "Yes" on Form 990, Part	IV line 11c See F	Form 990 Part X line 13
	(a) Description of investment	(b) Book value	(c) Method of valuation:
			Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B) line 13.) .		
Part IX	Other Assets.		
	Complete if the organization answered "Yes" on Form 990, Part	IV, line 11d. See I	
(4)	(a) Description		(b) Book value
(1)			
(2) (3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Colu	mn (b) must equal Form 990, Part X, col. (B) line 15.)		. ►
Part X	Other Liabilities.		
	Complete if the organization answered "Yes" on Form 990, Part	IV, line 11e or 11f	. See Form 990, Part X,
	line 25.		
1.	(a) Description of liability		(b) Book value
(1) Federal in	ncome taxes		
(2)			
(3)			
(4)			
(5)			
(6)			
(7) (8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B) line 25.)		

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII .

Schedu	le D (Form 990) 2020				Page 4
Par				Return.	
	Complete if the organization answered "Yes" on Form 990,	Part IV, I	ine 12a.		
1	Total revenue, gains, and other support per audited financial statements			1	173,197
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	0		
b	Donated services and use of facilities	2b	0		
С	Recoveries of prior year grants	2c	0		
d	Other (Describe in Part XIII.)	2d	0		
е	Add lines 2a through 2d			2e	0
3	Subtract line 2e from line 1	· · ·		3	173,197
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0	-	
b	Other (Describe in Part XIII.)		0		
С	Add lines 4a and 4b			4c	0
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line	-		5	173,197
Part				er Return.	
	Complete if the organization answered "Yes" on Form 990,				
1	Total expenses and losses per audited financial statements			1	331,255
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	0	-	
b	Prior year adjustments	2b	0	-	
C	Other losses		0	-	
d	Other (Describe in Part XIII.)	2d	0		
e	Add lines 2a through 2d			2e	0
3	Subtract line 2e from line 1	i · ·		3	331,255
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	-	0	-	
b	Other (Describe in Part XIII.)		0		
с 5	Add lines 4a and 4b			4c 5	0
Part	Total expenses. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, lin</i> XIII Supplemental Information.	le 10.) .		5	331,255
	le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a an	d 1. Dort I	V lines 1b and 2b	· Dort V lin	A: Part V line
	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part				5 4, Fait A, III e
_, ' u		to provid	o any additional in	lonnadom	

SCHE	DUL	E ()	
(Form	990	or	990-	EΖ

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.



Department of the Treasury Internal Revenue Service Name of the organization

CIDIC	ON TH	DEVIED	HOUSTON
GINES			

Employer identification number 41-2142328

Form 990, Part VI, Section A, Line 2 - Mary T Callahan, CEO and President, is spouse of Jay Callahan, Secretary (Officer, non-Director).
Form 990, Part VI, Section B, Line 11b - The CEO, the Treasurer Director, the Chairman and the pro-bono CPA CFO reviewed the 990 and
then it was distributed to the entire Board for approval before filing.
Form 990, Part VI, Section B, Line 12c - Girls on the Run has a conflict of interest policy that applies to all Directors, Officers and
employees. Board Directors and Officers must disclose potential conflicts at Board meetings and must sign annually that they have read
and reviewed its policy and have disclosed any conflicts.
Form 990, Part VI, Section B, Line 15 - The Board's Finance Committee reviews annually the CEO's and key employees' compensation.
GuideStar executive compensation reports and Girls on the Run International compensation reports are used to compare similar non-profits
and similar Girls on the Run Council's executive director compensation. Annually the organization's effectiveness is reviewed in conjunction
with the performance review.
Form 990, Part VI, Section C, Line 19 - The organization's annual report with its financial statements is posted on its website. Additionally,
the website home page has a link to GuideStar's website where its financial statements, annual reports, 990 tax filings, conflict of interest
policy, and governing documents are posted and available for viewing.

Cat. No. 51056K

Form: Form 990 (2020)

Page: 2

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Part III, Line 4a

First Program Service Accomplishments Description

Description

only a shortage of coaches who are selflessly willing to volunteer their after-school time on behalf of young girls across the Greater Houston area. COME JOIN US!!