



Board Member Impact and Expectations – Teaming up to Empower and Inspire ✨

Thank you for your interest in joining the Girls on the Run serving Maricopa & Pinal Counties Board of Directors!

Serving on the Board of Directors for Girls on the Run is a unique opportunity to combine leadership and community impact. Board Members help guide the vision and sustainability of an organization that empowers girls to build confidence, develop healthy habits, and discover the joy of movement. The program's impact is both inspiring and lasting—helping girls find their voice, form meaningful connections, and carry life lessons well beyond the finish line of a 5K. By serving as a Board Member, you can not only strengthen your own skills in governance, strategy, and community engagement, but can also play an integral role in ensuring that more girls experience the impact of a program that truly changes lives. Board Members routinely find that their own lives are also positively changed in the process as they get to experience the unique combination of joy, inspiration, empowerment and fun that is Girls on the Run.

While previous nonprofit or board experience is welcome, it is not required—we value diverse perspectives and are seeking individuals who are excited to learn, grow, collaborate and contribute meaningfully to our mission. Below is a list of expectations Board Members are held accountable to:

1. **Service Commitment:** Commit to being on the Board for a 3-year term.
2. **Meeting Attendance:** Attend 8 board meetings annually (held the 2nd Wednesday of the month from 6-8pm) and actively engage in discussions and decisions.
3. **Organizational Governance:** Contribute to setting high-level goals and empower the Executive Director and staff to implement them.
4. **Fiduciary Responsibility:** Review financial statements and ensure the organization operates in a fiscally responsible and sustainable manner.
5. **Event Attendance:** Board Members are asked to attend a new member orientation (January), the Girls on the Run 5K (April) the Limitless Potential Brunch (September) and (as time permits) conduct a program site visit (Spring).
6. **Fundraising:** Generate a minimum of \$2,500 annually via a personal “stretch” gift and fundraising opportunities and sell/purchase at least 10 tickets to the Limitless Potential Brunch. Girls on the Run provides substantial support and many different tools and opportunities to help members meet this commitment.
7. **Mission Advocacy:** Actively represent and promote Girls on the Run within the community.
8. **Goal Development:** Actively participate in annual organizational and personal goal development in support of the Girls on the Run Strategic Plan.
9. **Time Commitment:** Dedicate the appropriate time outside of meetings to complete independent and collaborative work, meeting agreed-upon deadlines and goals.

These expectations are put in place to help hold our Board accountable to one another and to ensure a positive and rewarding experience for each member, and they help us ensure we are providing the organization the support needed to allow our staff to effectively implement the program throughout the community. As an organization, we are seeking individuals who bring to our Board diverse backgrounds, skill sets, and experiences.

If you have questions about any of these expectations or how they might apply to your personal circumstances, please do not hesitate to reach out to Sara Kirk at: sara.kirk@hm.cpa.

The 2026 New Member Application will be open on our website September 1 – October 14, 2026:

<https://www.gotrmc.org/volunteer>