



BOARD MEMBER PROFILE

- **Professional:** Our goal is to bring on Board Members who help fill in current gaps and offer new skills and areas of expertise to the Board.
 - Member of Management Team or Department Leader
 - Expertise in one of the following areas:
 - Educator in a service-area Community School District (i.e. Network Chief, Principal, Teacher)
 - HR/Organizational Development (employment law and/or HR professional/Training)
 - Finance (accounting, financial forecasting and planning)
 - Diversity, equity, inclusion and Belonging
 - Nonprofit law
 - Has previous non-profit Board experience (Local Board, Governing Board, and/or Committee service)
- **Diversity:** Our goal is to meaningfully reflect the community we serve. As such, we are recruiting Members who bring representation to our Board. Specifically we are looking to identify Black/African American and LatinX/Hispanic Board Members. We are also looking to increase our gender diversity, representation from within the Cedar Rapids/Linn County area, and are actively seeing parents of GOTR-participants/alums.
- **Resources and Engagement:** Our goal is to identify Board members who can help introduce GOTREI to new philanthropic communities and help GOTREI lay the groundwork for strategic growth.
 - Iowa City/Cedar Rapids/Cedar Valley profile with an active network and willing to leverage network for volunteer activities and philanthropy;
 - Those with class privilege feel comfortable securing \$1,500+ for the mission through a combination of corporate, personal, network engagement;
 - Minimum annual financial contribution of \$500
- **Personal:** Our goal is to continue to identify Board Members who hold the same passion and commitment to our mission.
 - Personal passion for one or more of our areas of focus: girl empowerment, social-emotional learning, running, healthy living, or volunteerism – demonstrated through involvement with other nonprofits/causes;

